

[GET QUOTES](#)[Symbol Lookup](#)[Finance Search](#)More than a trade.  
More for the trader. *charles* SCHWAB

AMERITRADE

Scottrade  
Member FINRA/SIPCE\*TRADE  
E\*TRADE Securities**Press Release**

Source: Mariposa Leadership, Inc.

## Bring Out the Best in Others and Avoid Fanning the Flames

Monday November 5, 1:33 pm ET

SAN FRANCISCO, CA--(MARKET WIRE)--Nov 5, 2007 -- Today's fast and furious work pace often comes with challenging side effects. Increased stress levels, overwhelm, and constant multi-tasking often brings out the worst in people. Managing the wide variety of situations and personalities that exist can be a very daunting task.

ADVERTISEMENT

### 34 Stocks that Doubled!

Motley Fool Co-founder Tom Gardner's top pick is up 653%... David Gardner's top performer is up 612%.

Since they launched *Motley Fool Stock Advisor* in April 2002, a full 34 of their recommendations have doubled in value or more.

In a free report, The Motley Fool co-founders each reveal their No. 1 stock idea for 2008.

Another double? Find out now.

[Click here for "The Motley Fool's 2 Top Picks!"](#)

\*Returns as of 10/16/2007

Every workplace has its whiners, know-it-alls, liars, and people that drive everyone crazy! As a leader, it's up to you to properly assess and navigate everyday conflict without fanning the flames. More importantly, what can you do to help coach others to do the same?

Sue Bethanis, Founder/CEO of Mariposa Leadership, Inc., states that "Leadership is about being able to bring out the best in people, no matter what the situation. Truly effective leaders can quickly and accurately get to the root of an issue." She offers three suggestions to help you bring out the best in your employees.

-- Be Proactive - It's easy to overlook petty squabbles and irritants in favor of maintaining short term peace. But these may be smoke signals flagging a deeper, more complex issue.

-- Read between the Lines - Much of leadership is about asking the right questions. Listen to what's being said, but pay special attention to what's left unspoken. Often the real issue at hand is hiding just beneath the surface.

-- Don't Fuel the Fire - If you find your own temper flaring, step back, take a deep breath, and give yourself a chance to respond from a position of clarity. It's better to put the situation on "temporary hold" than to jump in when you're fired up.

Leadership today is all about bringing out the best in people -- even when faced with the worst. Conflict, challenging personalities, and tough situations in the workplace are inevitable. How you choose to handle these issues will ultimately define your businesses survival or demise.

Susan J. Bethanis, Ed.D. is the Founder/CEO of [Mariposa Leadership, Inc.](#), author of "[Leadership Chronicles of a Corporate Sage](#)," and host of the popular leadership forum [Wise Talk](#).

Mariposa Leadership, Inc. offers premier [leader ship coaching services](#) to [high-tech, biotech, and financial industries](#).

Click [here](#) for press releases, press kit, and press clips.

*Contact:*

Contact:

Regan M. Bach, M.A.

Public Relations Manager

Mariposa Leadership, Inc.

415.621.6055

[Email Contact](#)

<http://www.mariposaleadership.com>

---

Source: Mariposa Leadership, Inc.

 [Email Story](#)

 [Set News Alert](#)

 [Print Story](#)

Sponsor Results

[Learn Forex Trading with GFT](#)

Free one-on-one training with GFT. Try our Software Demo Risk-Free.

[www.GFTforex.com](http://www.GFTforex.com)

[Countrywide® Home Loans](#)

No Closing Cost Refinance Loan. Ask the Experts at Countrywide®.

[www.Countrywide.com](http://www.Countrywide.com)

[Earn 4.20% APY at ING DIRECT](#)

Open online in under 5 minutes. No fees. No minimums. FDIC guaranteed.

[www.ingdirect.com](http://www.ingdirect.com)

[\(What's This?\)](#)

---

Copyright © 2007 Yahoo! Inc. All rights reserved. [Privacy Policy](#) - [Terms of Service](#) - [Copyright Policy](#) - [Ad Feedback](#)  
Copyright © 2007 [Marketwire](#). All rights reserved. All the news releases provided by Marketwire are copyrighted. Any forms of copying other than an individual user's personal reference without express written permission is prohibited. Further distribution of these materials is strictly forbidden, including but not limited to, posting, emailing, faxing, archiving in a public database, redistributing via a computer network or in a printed form.