

Looking for a Dynamic, Inspiring Speaker?

Dr. Thuy H. Sindell's keynotes and seminars are thought provoking, informative, and inspiring. She is VP of Client Services for Mariposa Leadership, Inc. and a leadership coach. She works with executives and managers to develop their leadership skills in the areas of strategic thinking, influencing, and coaching skills. Thuy is the co-author of *Sink or Swim: New Job. New Boss. 12 Weeks to Get it Right*; *Job Spa: 12 Weeks to Refresh, Refocus, and Recommit to Your Career*; and *The Last 90 Days*.



The following topics, customized for each audience, include lively Q&A and a book signing. The most popular formats are 45 minute keynotes and 3-hour seminars.

"The Billion Dollar Solution"

71% of employees are not engaged with their job (Gallup, 2004). Whether they are simply surfing the net or are actively talking to recruiters, it is costing the US economy more than \$300 billion a year. What does it take to engage employees? Learn the 100% commitment strategy and how to make it work for you!

"You Hired the Right Talent. Now What? Beyond New Employee Orientation to Effective Integration"

25% of new hires don't make it through their first year on the job (Saratoga Institute, 2003). Create a robust system that ensures your new hires are not only oriented to the company, they are actually integrated. Integration ensures the talent you worked so hard to find succeeds on the job and stays beyond one year.

"Congratulations! You Got the Job. Now What...?"

Executives can plan on having 10 to 12 jobs and change industries or functions two to three times over a 40 year career. Thirty-five percent don't make it through their first year (Human Resources Magazine, 2005). The numbers are higher for those brought into an organization from the "outside." What can you do to ensure that you are effectively integrating yourself into your new company and role?

"You Mean Anyone Can Coach?"

Absolutely! Whether you are an HR professional or manager, your role is to coach others. It starts with a developmental, not transactional, mentality. Then come the behaviors and skills. Learn more about what you can do to leverage every moment you have to coach!

Biography

Dr. Thuy H. Sindell speaks at industry conferences and regularly gives corporate seminars and keynotes. She's been a speaker for Bay Area Organization Development Network, Experts Connection, Northern California Human Resources Association, Organizational Development Network National Conference, and UCLA Anderson Graduate School of Management. She's delivered seminars at ADP, Cisco Systems, Cypress Semiconductor, Scios (a Johnson & Johnson Co.), and Yahoo!. Thuy's appeared on NBC and in numerous print media (*Business Week*, *CNN Money/Fortune*, *Forbes*, *Fortune*, *Investors Business Daily*, *The Sunday Times*, and *Washington Post*).